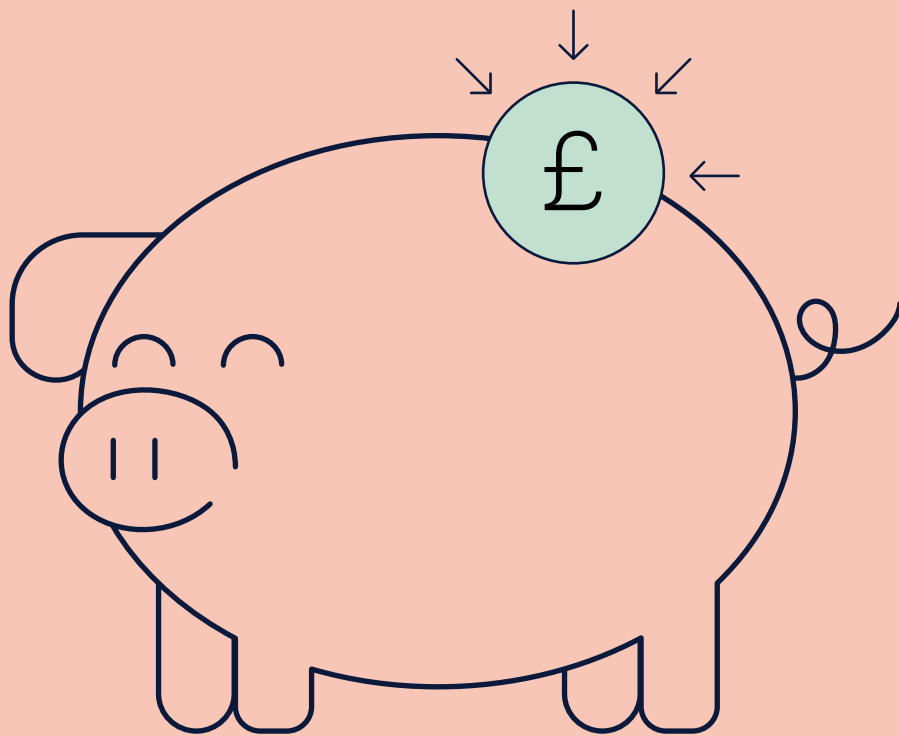


Workplace Nursery Scheme



Workplace Nursery Scheme

What is it?



The Workplace Nursery Scheme is designed to support families with their childcare costs.

The scheme allows companies to provide tax-free childcare for their teams' children by partnering with a registered provider.

The nursery receives £100* each month for a child on the scheme, and the family can have a say in how the nursery spends this money - such as on additional resources for the garden, more books, or trips out.

*The amount shown is indicative and may vary depending on the specific scheme provider.

What are the key features?



Both the company and the family will make tax savings. This is because contributions made by a company towards the workplace nursery scheme are exempt from employer National Insurance Contributions.

The costs incurred by the company to set up and maintain the workplace nursery are tax deductible expenses, thus lowering the taxable profits of the company.

How does it work?



The company sets up a partnership with the registered scheme provider, whom N Family Club will work with.

The team member can then use the nursery services as a non-taxable benefit.

Benefits for Employers

1

Tax advantages

Any contributions to nursery costs are exempt from National Insurance contributions.

2

Improved employee retention

By supporting families with the costs of childcare, companies have seen increased loyalty and a reduction in team turnover rates. A team member is more likely to stay within their role if they are happy!

3

Enhanced productivity

Juggling childcare and work can be stressful! That is why the Workplace Nursery Scheme has been designed to lessen the financial burden on working families, and offer them more affordable childcare options to drive workplace productivity.

4

Competitive edge

Having the Workplace Nursery Scheme is an attractive incentive for prospective team members. It demonstrates a commitment to team wellbeing and family support.

What to do next?

If you are an employer who is interested in learning more about this scheme, you can email: teegan.traub@nfamilyclub.com